

ORGANISATIONS

ACAS - Advisory Conciliation and Arbitration Service

ACE - Advisory Centre for Education

ADEW - Association of Directors of Education in Wales

CES - Catholic Education Society

CCET - Community Consortium for Education and Training

CETW - Council for Education and Training Wales

CSCJES - Central South Consortium Joint Education Service

DDE - Diocesan Director of Education

DfES - Department for Education and Skills

DfE - Department for Education

EFQM - European Foundation for Quality Management

EHRC - Equality and Human Rights Commission

ESRC - Economic and Social Research Council

ESTYN* - Her Majesty's Inspectorate for Education and Training in Wales

GTCW - General Teaching Council for Wales

HMSO - Her Majesty's Stationery Office

HSE - Health & Safety Executive

IIS - Independent Investigation Service

LA - Local Authority

NAC - National Assembly Commission

NAPEP(W) – National Association of Principal Educational Psychologists (Wales)

NAfW - National Assembly for Wales

NASEN - National Association for Special Educational Needs

NFER - National Foundation for Educational Research

NGA - National Governors Association

NGFL - National Grid for Learning

NS - National Society

OfSTED - Office for Standards in Education

OPSI - Office of Public Section Information

PTAUK - Parent Teacher Associations UK

SENTW – Special Educational Needs Tribunal Wales

SNAP - Special Needs Advisory Project

STRB - School Teacher Review Body

TES - Times Educational Supplement

WG - Welsh Government

WJEC - Welsh Joint Education Committee

WLGA - Welsh Local Government Association

* Estyn is not an acronym. It is a Welsh word meaning to reach/extend

LOCAL AUTHORITY / REGIONAL

ALNST – Additional Learning Needs Support Team

CSC - Central South Consortium

CEO - Chief Education Officer

CA – Challenge Adviser

CSO - Chief Schools Officer

DOE - Director of Education

EAS - Education Achievement Service for South East Wales

EHE – Elective Home Education

EP – Educational Psychologist

ESP - Education Strategic Plans

EWO - Education Welfare Officer

EWS – Education Welfare Service

GSU - Governor Support Unit

GSO – Governor Support Officer

GwE - School Effectiveness and Improvement Service for North Wales

HoS – Head of Service

ITT - Initial Teacher Training

LAC - Looked After Children

NNEB - National Nursery Examination Board

NWC - North Wales Consortium

PGR - Parent Governor Representative

PRU - Pupil Referral Unit

SBC – School Based Counsellor

SFL – Support for Learning

SFST – Schools & Family Support Team

SSA - Standard Spending Assessment

ERW – Educational through Regional Working (Six South West and Mid Wales local authorities work together deliver school improvement services).

VA - Value Added

INSPECTION

HMI - Her Majesty's Inspector of Schools

PIC - Pre-Inspection Commentary

RI - Reporting Inspector

SAP - School Action Plan

SER - Self-Evaluation Report

UNIONS

AEP – Association of Educational Psychologist

ASCL - Association of School and College Leaders

ATL - Association of Teachers and Lecturers

BACP – British Association of Counselling and Psychotherapy

GMB - Britain's General Union

NAHT - National Association of Headteachers

NASUWT - National Association of Schoolmasters and Union of Women Teachers

NUT - National Union of Teachers

UCAC - National Association of Teachers in Wales

UNISON - Union of Public Service Employees

UNITE * - Union formed by the merger of T&G and Amicus

Voice * - The Union for Education Professionals

* Not an acronym

LEGISLATION/INITIATIVES

DBS - Disclosure and Barring Service

DPA - Data Protection Act

FOIA - Freedom of Information Act

liP - Investors in People

PFI - Private Finance Initiative

SI - Statutory Instrument

SSFA - Schools Standard and Framework Act

SENTW - Special Educational Needs Tribunal for Wales

STP&CD - School Teachers' Pay and Conditions Document

SCHOOL-RELATED/GENERAL

'A' Level - Advanced Level

ACV - Autumn Core Visit

ADD - Attention Deficit Disorder

ADHD - Attention Deficit Hyperactivity Disorder

AEN - Additional Educational Needs

AfL - Assessment for learning

ALS - Additional Literary Support

ALNCO - Additional Learning Needs Co-ordinator

ALP – Additional Learning Provision

AN - Admission Number

APM - Annual Parents’ Meeting

APR - Annual Parents’ Report

APG - Associate Pupil Governors

‘AS’ Level - Advanced Subsidiary Level

ASD – Autistic Spectrum Disorder

AT - Attainment Target

AWPU - Age-Weighted Pupil Unit

BTEC - Business and Technology Education Council

CIF - Common Inspection Framework

CFR - Consistent Financial Reporting

CPD - Continual Professional Development

CPR - Child Protection Register

CPS - Capped Points Score

CSI - Core Subject Indicator

CYP - Children and Young People

DCD – Developmental Co-ordination Disorder

DEWi - The Data Exchange Wales Initiative

DPA - Data Protection Act

EAL - English as an Additional Language

EHWB – Emotional Health and Wellbeing

EIG – Education Improvement Grant

ELSA – Emotional Literacy Support Assistant

EMA - Education Maintenance Allowance

MEAS – Minority Ethnic Achievement Service

eFSM – entitled to Free School Meals

EPD - Early Professional Development

EOTAS - Education Other Than At School

ESDGC - Education for Sustainable Development and Global Citizenship

EWO - Education Welfare Officer

FE - Further Education

FFT - Fischer Family Trust

FEI - Further Education Institution

FSM - Free School Meals

FTE - Full Time Equivalent

GB - Governing Body

GCE - General Certificate of Education

GCSE - General Certificate of Secondary Education

GLD – General Learning Difficulties

GNVQ - General National Vocational Qualification

HE - Higher Education

HI – Hearing Impairment

HLTA - Higher Level Teacher Assistant

HOD - Head of Department

HOY - Head of Year

HSA - Home-School Agreement

ICT - Information Communications Technology

IEP - Individual Education Plan

INSET - In-Service Education and Training

ISF - Innovative Schools Fund

ISR - Individual School Range

ITT - Initial Teacher Training

KS - Key Stage

LAC - Looked After Children

LADO - Local authority designated officer

LAP - Language and Play

LPSH - Leadership Programme for Serving Headteachers

LSA - Learning Support Assistant

MAT - More able and talented

MLD - Moderate Learning Difficulties

MFL - Modern Foreign Languages

MSI – Multi-Sensory Impairment

NC - National Curriculum

NDC - National Data Collection

NOR - Number on Roll

NPQH - National Professional Qualification for Headship

NQT - Newly Qualified Teacher

NRA - National Record of Achievement

NVQ - National Vocational Qualification

OSHL - Out of School Hours Learning

PCP – Person Centred Planning

PDC – Pupil Disciplinary Committee

PGCE - Post-Graduate Certificate of Education

PDG – Pupil Deprivation Grant

PHIP - Professional Headship Induction Programme

PI - Performance Indicator

PLC - Professional Learning Community

PLASC - Pupil Level Annual School Census

PMLD – Profound and Multiple Learning Difficulties

PPA - Preparation, Planning and Assessment time

PRP - Performance Related Pay

PSHE - Personal, Social and Health Education

PSDWBCD - Personal and Social Development, Well-being and Cultural Diversity

PTA - Parent Teacher Association

PTR - Pupil Teacher Ratio

QTS - Qualified Teacher Status

RE - Religious Education

ROA - Record of Achievement

SA School Action

SA+ School Action Plus

SDC – Staff Disciplinary Committee

SDP - School Development Plan (See also SSDP and SIP)

SEAL - Social and Emotional Aspects of Learning

SEBD – Social and Emotional Behavioural Difficulties

SEG - School Effectiveness Grant

SEN - Special Educational Needs

SENCO - Special Educational Needs Co-ordinator

SENCOP - Special Educational Needs Code of Practice

SIMS - School Information and Management System

SIP - School Improvement Plan

SL - Subject Leader

SLA - Service Level Agreement

SLCD – Speech and Language Communication Difficulties

SLD – Severe Learning Difficulties

SLD - Severe Learning Difficulties

SLMs - School Leadership Modules

SMT Senior Management Team

SPAG Spelling, Punctuation and Grammar

SpLD Specific Learning Difficulties

STA - Statutory Teacher Assessments

TA - Teaching Assistant

TLR - Teaching and Learning Responsibility

TUPE Transfer of Undertaking Protection of Employment

UPN - Unique Pupil Number

UPS - Upper Pay Scale

VA - Voluntary-Aided

VC - Voluntary Controlled

VI – Visual Impairment

WED - Welsh Examinations Database

WIMD - Welsh Index of Multiple Deprivation

WSL - Welsh Second Language

WRE - Work Related Education

YOT Youth Offending Team